

**MINUTES OF THE AUGUST 22, 2023
REGULAR MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES**

August 22, 2023

1. Opening Items

1.01 CALL TO ORDER

The regular meeting of the Board of Trustees was called to order at 2:03 p.m. in the Board Room of the Central Administration Building, located at 425 East Ninth Street in Reno, Nevada.

1.02 ROLL CALL

President Beth Smith and Board Members Adam Mayberry, Diane Nicolet, Joe Rodriguez, Colleen Westlake, and Alex Woodley were present. Board Member Jeff Church was present through video conference. Superintendent Susan Enfield and staff were also present.

1.03 PLEDGE OF ALLEGIANCE

Vangie Russell led the meeting in the Pledge of Allegiance.

1.04 LAND ACKNOWLEDGEMENT

President Smith read the land acknowledgement.

2. Consent Agenda Items

It was moved by Trustee Woodley and seconded by Trustee Rodriguez that **the Board of Trustees approves Consent Agenda Items 2.02 through 2.18**. The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Diane Nicolet, Joe Rodriguez, Beth Smith, Colleen Westlake, and Alex Woodley.) Final Resolution: Motion Carries.

2.02 The Board of Trustees approved the minutes of the June 13, 2023 Regular Meeting of the Board of Trustees.

2.03 The Board of Trustees approved the minutes of the June 20, 2023 Special Meeting of the Board of Trustees.

- 2.04 The Board of Trustees approved Renewal #2 of Request for Bid (RFB) #07-B-07-22-JP, Certain Can Liners, as follows in the estimated amounts: Inland Supply Co. in the amount of \$55,555.16 and Mega Link Dist. in the amount of \$158,563.06 for an estimated combined total of \$214,118.22 for an additional 1-year term beginning September 15, 2023 and ending September 14, 2024.
- 2.05 The Board of Trustees awarded Bid #23-94-B-06-DA, Emergency Eyewash Installation at Sixteen (16) Washoe County School District Schools, to Houston Smith Construction, Inc. in the amount of \$307,620.
- 2.06 The Board of Trustees approved the award of Request for Proposal (RFP) #171-P-05-23-AS, Consulting Services for Enterprise Resource Planning (ERP) Pre-Selection Activities, Selection Process and Conversion, to Averro Advisors, beginning August 23, 2023 for a term of approximately 2 years in the estimated amount of \$1,100,000.
- 2.07 The Board of Trustees approved the Independent Contractor Agreement between the Washoe County School District and The Food Bank of Northern Nevada to provide meals to students in the 21st Century Community Learning Centers (CCLC)/Team Up after school programs in the amount of \$111,900.
- 2.08 The Board of Trustees approved the Independent Contractor Agreement between the Washoe County School District and the Boys and Girls Club Independent Contractor Agreement to assist in the supervision of students in the 21st Century Community Learning Centers (CCLC)/Team Up after school programs in the amount of \$104,000.
- 2.09 The Board of Trustees approved the City of Reno Sierra Kids Interlocal Agreement in the amount of \$130,000.
- 2.10 The Board of Trustees approved the purchase of student devices, including configuration and delivery, in the amount of \$3,955,600 as part of the Information Technology device refresh program previously approved by the Board of Trustees
- 2.11 The Board of Trustees approved the grant applications to the Nevada Department of Agriculture Fresh Fruit and Vegetable Program for various schools throughout the Washoe County School District.

- 2.12 The Board of Trustees approved the purchase of classroom microphones, speakers, and amplifiers from Audio Enhancement, Inc., for various schools using grant funds in the total amount of \$919,838.10.
- 2.13 The Board of Trustees approved the 3-year agreement with ComPsych for the employee assistance program in the total amount of \$225,000.
- 2.14 The Board of Trustees approved the 1-year agreement with Specialty Health for Wellness Screenings for 2023 in the amount of \$161,000.
- 2.15 The Board of Trustees approved the contract with The Scholar First in the approximate cost of \$110,000 for the 2023-24 School Year.
- 2.16 The Board of Trustees accepted the Budget Transfer Reports and provided authorization to include budget transfers between functions or programs for the General Fund and Special Education Fund for the period July 1, 2023 through July 31, 2023, in the official Board minutes, as required by Nevada Revised Statute 354.598005.
- 2.17 The Board of Trustees approved the appointment, to the Group Insurance Committee, of Mary Beth Akers as the Retiree Representative for a 2-year term, ending June 30, 2025.
- 2.18 The Board of Trustees approved the appointments, to the Sexuality, Health and Responsibility Education (S.H.A.R.E.) Advisory Committee, of Michaelangelo Aranda and Sarah Gobbs-Hill as Parent/Guardian Representatives for 2-year terms ending June 30, 2025.

3. Items for Presentation, Discussion, Information and/or Action

- 3.01 **DISCUSSION AND POSSIBLE ACTION TO AFFIRM THE RECOMMENDATION OF THE GROUP INSURANCE COMMITTEE FOR A GROUP HEALTH INSURANCE RATE INCREASE OF 6%, AN INCREASE TO THE QUALIFIED HIGH DEDUCTIBLE HEALTH PLAN (QHDHP) INDIVIDUAL DEDUCTIBLE FROM \$3000 TO \$3200, AN ADDITION OF A LIFETIME LIMIT OF CHILD ONLY ORTHODONTIA BENEFIT, AND A DECREASE TO PREVENTIVE DENTAL CLEANINGS AND EXAMS FROM 3 ANNUAL CLEANINGS/EXAMS TO 2 ANNUAL CLEANINGS/EXAMS FOR THE 2024 PLAN YEAR**

Dr. Kristina Mason, Chief Talent Officer, and Mackenzie Howren, Interim Benefits Manager, provided a brief presentation on the Group Insurance Committee's recommendation to the Board to approve a rate increase of 6%, an increase to the

individual deductible for the qualified high deductible health plan, child orthodontia benefits, and a decrease in annual preventive dental cleanings for the 2024 Plan Year. Information on the membership of the Group Insurance Committee was highlighted to show the district was not making decisions regarding insurance benefits and rates without hearing from employees.

President Smith noted even with the 6% rate increase, the Insurance Fund would be short by about \$1.5 million. She wondered where the \$1.5 million would come from to make up the deficit. Ms. Howren indicated there were reserves within the Insurance Fund that could cover the deficit.

Trustee Mayberry requested clarification on the definition of active employees. Ms. Howren explained active employees in the context of insurance were the number of current employees on the Group Health Insurance Plan.

Trustee Mayberry wondered if the child orthodontia benefit was new for the plan. Ms. Howren responded in the affirmative.

Trustee Nicolet asked about the increase employees would pay on a monthly basis. Ms. Howren reviewed attachments B and C to show how the monthly rate would increase for employees for both an 8% increase and a 6% increase.

President Smith opened the meeting to public comment.

Calen Evans, Washoe Education Association, thanked the Group Insurance Committee for their work in reviewing information and making recommendations to the Board of Trustees. He appreciated the willingness of the Business Office to provide options related to a 6% increase while ensuring the viability of the Insurance Fund which supported employees who could be negatively impacted by an 8% increase.

It was moved by Trustee Mayberry and seconded by Trustee Nicolet that **the Board of Trustees approves the recommendation of the Group Insurance Committee of a 6% increase for health insurance rates, an increase to the QHDHP individual deductible from \$3,000 to \$3,200, an addition of a lifetime limit of child only orthodontia benefit, and a decrease to preventive dental cleanings and exams from 3 annual cleanings/exams to 2 annual cleanings/exams for the 2024 Plan Year.** The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Diane Nicolet, Joe Rodriguez, Beth Smith, Colleen Westlake, and Alex Woodley.) Final Resolution: Motion Carries.

3.02 PRESENTATION AND DISCUSSION ON EXCELLENCE TARGETS, KEY ACTIONS, AND THE STRATEGY MAP FOR WASHOE COUNTY SCHOOL DISTRICTS 3-YEAR STRATEGIC PLAN FOR 2023-2026

This item was pulled from the agenda. The item would return for consideration at a future meeting of the Board of Trustees.

3.03 PRESENTATION AND DISCUSSION TO UPDATE THE BOARD OF TRUSTEES ON THE ACTIONS TAKEN BY THE WASHOE COUNTY SCHOOL DISTRICT TO ADDRESS GOAL 3, SAFETY AND BELONGING, AND ENSURE STUDENT AND STAFF SAFETY AND CONNECTEDNESS, AS INCLUDED IN THE STRATEGIC PLAN, FOR THE 2023-24 SCHOOL YEAR

Jason Trevino, Chief of School Police, began the presentation on Goal 3, Safety and Belonging, with an overview of the Washoe County School District School Police Department and introducing the Washoe County School District's newest K-9 Officer, Astro, and his handler, Officer Matthew Bowers. He noted Officer Astro was a certified weapons detection K-9 in both Nevada and California, so he could be used as not only a district asset, but community asset.

President Smith praised the dedication and commitment of the School Police Department and Trustee Rodriguez for advocating for over 2 years to secure Officer Astro.

Trustee Rodriguez wondered if the School Police Department had memorandums of understanding (MOUs) with other law enforcement agencies related to Officer Astro. Chief Trevino indicated there were not specific MOUs related to K-9 officers, but School Police did have them related to other areas, as well as Nevada Revised Statutes allowing for collaboration between jurisdictions.

Adam Searcy, Chief Operating Officer, continued the presentation with information on the different layers of security the district used to protect students, staff, and visitors to district facilities. An update on the new crisis alert system, Centegix, was provided. He showed examples of the layers of security for school sites through a review of the ongoing capital investments that had been made at schools.

President Smith requested clarification on when installation of Centegix would be complete versus when the system would be fully operational since training would be needed prior to the system being activated. Mr. Searcy anticipated district-wide usage of the system by spring break. Site specific usage would occur as installation and training was completed.

Trustee Nicolet wondered how substitute teachers would be trained on Centegix. Mr. Searcy explained there were different options in terms of training. One of the positives about the system was that there was not a lot of training for end users. The badges were assigned to the individual and could be used throughout the system. Chief

Trevino provided additional information on how schools could handle the distribution of badges for substitutes who may only be at a school for 1 day.

Trustee Nicolet inquired if the Centegix system worked for bus drivers. Chief Trevino mentioned the badges would only work if they were within the "geo-fences" installed at all district facilities. Bus drivers were able to directly contact dispatch through their radios.

Trustee Nicolet asked if data collection of the usage of the devices was included with the system. Chief Trevino responded in the affirmative and noted the system allowed the data to be disaggregated down to specific users.

Chief Trevino and Detective Eric Diamond presented details on the Washoe County School District School Police Department's participation in the regional Human Exploitation and Trafficking (HEAT) Unit. The district began participating in the HEAT Unit by invitation since students from the district were impacted by human and sex trafficking. Detective Diamond had been actively working with the unit for over 7 months. Information on the supports and resources provided to victims, with the ultimate goal of getting the victim away from the trafficker and into a stable and healthy environment, was included in the presentation.

President Smith asked if the issue of human and sex trafficking was a growing in Washoe County or if the HEAT Unit was able to mitigate some of that growth. Detective Diamond replied there were increases to the number of contacts and arrests; however, part of that increase could be due to an increase in the number of law enforcement assigned to the Unit. He believed the region, as a whole, was still trying to determine the pervasiveness of the problem. He gave additional information on the community organizations the HEAT Unit worked with to ensure juvenile victims were placed in safe and supportive environments, which did not always mean the original home of the victim.

Chief Trevino provided additional information on other collaborative partnerships occurring with local law enforcement agencies, including Joining Forces and the Regional Gang Unit. He stated the most important partners in school safety for the district and schools were parents and families. He urged parents and guardians to **ACT: Ask** your child questions about their day and their friends; **C**heck your child's bag before they leave for school; and **T**alk to your child's school if you notice changes in their behavior.

Superintendent Enfield concluded the presentation with an example of what safety and belonging looked like at Silver Lake Elementary School. She provided information on how the school administration and teachers were working to ensure every child had a

connection with an adult at the school and how every child was greeted by name every morning.

Trustee Mayberry appreciated the work being done; however, he was interested in seeing an increased focus on high school single point entry and secure perimeters. Mr. Searcy mentioned there were numerous complexities and operational differences between elementary schools and high schools that needed to be worked through before a final plan for single point of entry at high schools could be brought forward. The district was working with high school administrators and other partners to determine options for an effective system because it would take a lot of buy in from the school communities.

3.04 VIDEO PRESENTATION WITH VOICES FROM STUDENTS, STAFF, AND FAMILIES FROM VARIOUS SCHOOLS THROUGHOUT THE WASHOE COUNTY SCHOOL DISTRICT ON THEIR EXPERIENCES FROM THE FIRST DAY OF SCHOOL

The Board of Trustees were shown a video on the first day of school experiences from students, staff, and families from various schools throughout the Washoe County School District.

4. Reports

4.01 STUDENT REPRESENTATIVE REPORT

This item was not heard.

4.02 BOARD REPORTS

Members of the Board of Trustees reported on their activities, meetings, and events.

4.03 SUPERINTENDENT'S REPORT

Superintendent Susan Enfield reported on her activities including meetings with staff, community leaders, and the media.

5. Closing Items

5.01 PUBLIC COMMENT

Ron Dreher, Sr. was an associate representative for several of the bargaining groups within the district. He mentioned the negotiations with the bargaining groups were confidential and that neither party had the ability to communicate confidential discussions

to others not part of the negotiation team. He believed that could be seen as an attempt to unfairly influence members through end-run bargaining. He claimed one of the associations he worked with had sent a confidential email to members and that Superintendent Enfield had found out about the email then sent a subsequent email to the members and others attempting to distort facts and produce distortion. He requested the Board to sanction Superintendent Enfield and others involved in the bargaining process who violated the terms of the negotiation process.

Nicole Lopez expressed frustration that her daughter was unable to receive bus transportation to Reno High School. She mentioned she lived near the Peppermill and felt it unacceptable that her daughter's safety was being put in jeopardy because of the distance. She was grateful she had the opportunity to speak to the Board of Trustees about the problem because there were many other parents who had similar concerns but were unable to attend the meeting to voice their concerns. She hoped the board and district would be able to help her.

Dr. Elizabeth Sexton, Mental Health Programs Administrator, appreciated the work occurring to support staff; however, she was concerned over the recent breakdown in negotiations. She wanted to see the associations and district find common ground because litigation would only end up harming the students.

Calen Evans, Washoe Education Association, thanked the Trustees for listening to members about the optics of discretionary spending by the district during negotiations. He mentioned the process used in negotiations was just as important as the end result. He wanted to see the culture of the district elevated and believed that could occur if the negotiations were respectful. He spoke of how a member of the Office of Talent worked to make things right with a group of teachers who were told they would not receive stipends.

The Board received an email from Bruce Foster.

5.02 NEXT MEETING ANNOUNCEMENT

The next Regular Meeting would take place on Tuesday, September 12, 2023.

5.03 ADJOURN MEETING

There being no further business to come before the members of the Board, President Smith declared the meeting adjourned at 4:10 p.m.

Elizabeth Smith, President

Joseph Rodriguez, Clerk

From: BRUCE FOSTER
Sent: Friday, August 18, 2023 5:07 PM
To: Westlake, Colleen M; Church, Jeffrey; Mayberry, Adam; Woodley, Alex; Nicolet, Diane M; Rodriguez, Joseph M; Enfield, Susan; Rombardo, Neil; BoardMembers; Public Comments
Subject: [EXTERNAL] How do we protect our kids? PragerU has Answers!

Ladies and Gentlemen:

Is this book available in the school district libraries for 10 year olds?
It certainly is in the Washoe County Libraries! (I recognize that this sexualization of children is being done by design).

B. Foster
Sparks

It's perfectly normal: changing bodies,
growing up, sex, gender, and sexual
health.



Average Rating

Author



[Harris, Robie H](#)

Series



[The Family Library](#)

Publisher

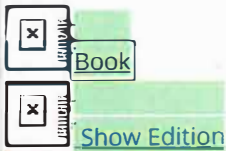
Candlewick Press

Publication Date

2021.

Language

English



On Shelf

Downtown Reno Library - Children's Nonfiction


J 613.9071 HARRIS 2021

1 available


Spanish Springs Library - Children's Nonfiction

J 613.9071 HARRIS 2021

1 available

 **Take Back the Classroom** enables you to explore and access information about the books in your local school district. Is your district listed?

We are continuously adding more school districts and pornographic books to our database every week.

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Is the book below in your public school library?

WARNING: *Graphic text and pictures below*

It's Perfectly Normal, a book aimed at 10-year-olds, is nothing more than pornography for children. This book, written by a former member of Planned Parenthood's National Board of Advocates, highlights such topics as oral and anal sex, masturbation, STDs, rape, and



abortion. Regardless of the author's stated intention, It's Perfectly Normal sexually grooms young girls and boys by using cartoonish graphic images to intentionally lower their natural inhibitions about private and sensitive subjects.

The goal is to normalize every form of sexual expression, because after all, it's "perfectly normal."



Noticeably absent from this book are any discussions of such things as marriage or family, or the consequences of engaging in pre-marital sex, having an abortion, or contracting a STD. Rather, the author emphasizes having sex simply because it feels good.

This book is lauded for its mention of such things as personal hygiene and changes that take place in the body during puberty, but make no mistake, It's Perfectly Normal is yet another tool in the progressive's nationwide effort to desensitize our children and set them on a very dangerous path of sexual experimentation before they leave elementary school.



Real Talk: Landon Starbuck - What Can Parents Do about the Sexualization of Children by Schools & Media?

Our school system and culture are allowing predators to sexualize children. Landon Starbuck is a former Hollywood star-turned-advocate who left the industry when she refused to conform. She is now empowering parents to fight back against the dangers of sexualized children's entertainment and education. She sits with PragerU CEO Marissa Streit to discuss how parents can step up and take action.



[Sign the Pledge to Protect Children's Innocence.](#)



[Watch Now](#)

Can you pass the U.S. Citizenship Exam?

Every year, the United States welcomes nearly 1 million new citizens through naturalization ceremonies, all of whom must pass the American citizenship exam by answering 6 out of 10 questions correctly.

While 90% of legal immigrant applicants pass the exam, only 30% of U.S. adults and just 3% of public high school students in America can pass it!



[Take the Quiz](#)

Yesterday's Trivia Results

Fill in the blank: Political stability and ____ provide an important foundation for people to succeed through hard work.

A. Redistribution of Wealth



B. Economic Freedom - Correct Answer!

C. More Government Regulation of Businesses





[Around the World: Peru - Carlos Climbs the Ladder](#)

Teach middle and high school kids about income mobility with this animated video about Peru, a country rich with natural resources but plagued by political corruption and violent protests. Despite its valuable mining industry, moving up the economic ladder in Peru is fraught with difficulty, especially when compared to the freedoms we experience in America.

Watch the video, and get your own copy of the [magazine](#) to learn more!



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[Watch Now](#)



[Craftory: Schoolhouse Book Cover](#)



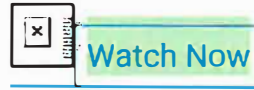
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August Is PragerU's Fundraising Month

